



Organisation chart
March 2020

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Chief of Mine Action Programmes
Valon Kumnova

Country Programme Manager
VACANT

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Samuel Paunila
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Pascal Rapillard
Head of Division

Administration & Support
Martial Becker
Assistant Director
Head of Division

Strategies & Standards
Tammy Hall
Head of Division

Operational Efficiency
Marc Bonnet
Head of Division

Information Management
Olivier Cottray
Head of Division

Gender and Mine Action Programme (GMAP)
Atanna Calza Bini
Head of Division

Grants Management & Communication
Lydia Beauquis-Visser
Head of Division

Andrew Grantham
Technical Advisor

John Rawson
Technical Advisor

Jovana Carapic
Programme Manager

Frédéric Maïo
Programme Manager

Nadim Amer
Programme Officer

Martina Salini
Junior Programme Officer

Rory Logan
Advisor, IMAS & IHL
IMAS Review Board Secretary

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External Relations Officer

Silvia Cattaneo
Advisor, Policy

Angela Hoyos Iborra
Advisor, Policy and External Relations

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Cooperation Programmes Coordinator

Maïa Gurova
Programmes Officer

Hayder Al-Shakeri
Programmes Officer

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RBM Coordinator

Eleni Alexandrou
RBM Support Officer

Stephan Décaillet
Financial Controller

Julie Pervangher
Accounting Officer

Fatima Duarte
Accounting & Contracts Management Assistant

Anne Bui
Accounting & Contracts Management Assistant

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Human Resources Manager

Britta Tepoorten
Human Resources Operations Officer

Maïa Duran
Talent Acquisition Partner

Annika Svantesson Ray
Human Resources Assistant

Susanne Rihs Aeby
Conferences Manager

Laëtitia Roch
Conferences, Travel & Administration Assistant

Hélène Tejerina
Archives & Knowledge Manager

Elena Daiber
Administration Assistant

David Alvarez Sanchez
Apprentice

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Advisor, Strategic Management

Radwa Rabie
Advisor, Mine Action Standards

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Advisor, Information Management

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Advisor, Information Management

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Andrew Kesterton
IM Technical Development Coordinator

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