GICHD

Organisation chart
July 2021

Director
Ambassador Stefano Toscano

Chief of Mine Action Programmes
Valon Kumnova

Standards & Operations
Tammy Hall
Head of Division

- Robert White, Deputy Head of Division
- Radwa Rabie, Advisor, Mine Action Standards
- Lionel Pechera, Advisor, Mine Action Standards
- VACANT, Advisor, IMAS Outreach and Training
- Ian Robb, Technical Advisor, Urban IEDs Standards
- Alain Nellen, Project Officer, Standards & Operations Research
- Robert Friedel, Advisor, Operational Efficiency & Security Sector Liaison
- Kinda Samra, Junior Programme Officer
- Armen Harutyunyan, Advisor, Operational Efficiency
- Stanislav Damjanovic, Advisor, Operational Efficiency
- Roland Evans, Advisor, Operational Efficiency
- Yuri Shahramanyan, Advisor, Operational Efficiency
- Abdul Qudos Ziaee, Advisor, Operational Efficiency
- Giulia Matassa, Programme Officer
- Namrita Singh, Programme Officer

Information Management
Steve Hellen
Head of Division

- Noor Zangana, Capacity Development Coordinator
- Sulaiman Mukahhal, Advisor, Information Management
- Henrik Rydberg, Advisor, Standards and Solutions
- Andrew Kesterton, Technical Development Coordinator
- Wendi Pedersen, Advisor, Geospatial Analysis
- Harry Kendall, Technical Advisor, Geoservices
- Marlène Joris, Advisor, Information Management
- Olena Davydenko, Programme Officer
- VACANT, Junior Programme Officer

Gender and Mine Action Programme (GMAP)
Arianna Calza Bini
Head of Division

- Abigail Jones, Advisor, Gender and Diversity
- Dominic Wolsey, Advisor, Gender and Diversity
- Maysa Hajjaj, Advisor, Gender and Diversity
- Laura Biscaglia, Programme Officer
- Inès Issa, Junior Programme Officer
- Matthieu Laruelle, Advisor, Explosive Ordnance Risk Education
- Kaitlin Hodge, Advisor, Explosive Ordnance Risk Education

Strategies, Performance and Impact (SPI)
Rory Logan
Head of Division

- Åsa Massleberg, Programme Manager / Senior Advisor, Strategic Planning
- Sylvie Bouko, Advisor, Strategic Planning
- Christelle Mestre, Programme Officer
- Austin Odhiambo, Donor Reporting Coordinator
- Miles O'Reilly, Grant Management Assistant
- VACANT, Advisor, Monitoring & Evaluation
- Eleni Alexandrou, Results Based Management Officer
- Aliaa Shaaban, Training Junior Programme Officer

Ammunition Management Advisory Team
Samuel Paunila
Head

- Jovana Carapic, Programme Manager
- Frédéric Maïo, Programme Manager
- Benjamin King, Project Manager EU AAMVS
- Andrew Grantham, Technical Advisor
- John Rawson, Technical Advisor
- Nadim Amer, Programme Officer
- Martina Salini, Programme Officer
- Melanie Wäger, Junior Programme Officer

External Relations, Policy & Cooperation Prog.
Pascal Rapillard
Head of Division

- Sasha Logie, IMAS Secretary Advisor, Policy
- Jérémy Repond, External Relations Officer
- Silvia Cattaneo, Advisor, Policy
- Angela Hoyos Iborra, Advisor, Policy and External Relations
- Arsen Khanyan, Programme Officer
- VACANT, Junior Programme Officer
- Rana Elias, Cooperation Programmes Coordinator
- Maria Gurova, Programme Officer
- Hayder Al-Shakeri, Programme Officer
- VACANT, Communication Manager
- Fanny Chavaz de Kalbermatten, Communication Officer
- Inas Rashad, Digital Communication Coordinator
- Valentina Ndibalema, Digital Media and Communication Assistant
- VACANT, Junior Communication Officer

Administration & Support
Martial Becker
Assistant Director
Head of Division

Finance
VACANT
Head of Division

- Stephan Décaillet, Financial Controller
- Julie Pervangher, Accounting Officer
- Carole Chedid, Grants Management Officer
- Fatima Duarte, Accounting & Contracts Management Assistant
- Anne Siegert, Accounting & Contracts Management Assistant
- Laurence Clarke-Schaller, Human Resources Manager
- Britta Tepoorten, Human Resources Operations Officer
- Maria Duran, Talent Acquisition Partner
- Annika Svantesson Ray, Human Resources Assistant

- Susanne Rihs Aeby, Conferences Manager
- Laetitia Roch, Conferences, Travel & Administration Assistant
- Hélène Tejerina, Archives & Knowledge Manager
- Elena Daiber, Administration Assistant
- David Alvarez Sanchez, Apprentice
- Marie-Christine Viaccoz, Travel & Administration Assistant