GICHD

Organisation chart
September 2019

Director
Ambassador Stefano Toscano

Chief of Mine Action Programmes
Valon Kumnova

Country Programme Manager
VACANT

Strategies & Standards
Tammy Hall
Head of Division

- Åsa Massleberg, Advisor, Strategic Management
- Robert White, Advisor, Strategic Management
- Radwa Rabie, Advisor, NMAS Capacity Development
- Nicholas Bray, Advisor, Quality Management Systems and Standards
- Ian Robb, Advisor, Urban IEDs Standards
- Morgan Kline, Analyst, Field Operations Research
- Alain Nellen, Project Officer, Standards & Operations Research
- Christelle Mestre, Programme Officer
- Ana Carlota Moura, Programme Officer
- VACANT, Junior Programme Officer

Operational Efficiency
Marc Bonnet
Head of Division

- Roland Evans, Advisor, Operational Efficiency
- Stanislav Damjanovic, Advisor, Operational Efficiency
- Armen Harutyunyan, Advisor, Operational Efficiency
- VACANT, Advisor, Operational Efficiency
- Robert Friedel, Advisor, Operational Efficiency & Security Sector Liaison
- Giulia Matassa, Programme Officer
- Natasha González, Training Development Project Officer
- Arsen Khanyan, Programme Officer
- Sabrina Odot, Junior Programme Officer

Information Management
Olivier Cottray
Head of Division

- Elisabeth Vinek, Advisor, Business Intelligence & Data Analytics
- Anne-Li Nauclér, Advisor, Information Management
- Sulaiman Mukahhal, Advisor, Information Management
- Henrik Rydberg, Advisor, Information Management
- VACANT, IM Capacity Development Coordinator
- Andrew Kesterton, IM Technical Development Coordinator
- Wendi Pedersen, Advisor, Geospatial Analysis
- Harry Kendall, Technical Advisor, Geoservices
- Inna Cruz, Advisor, GIS & Information Management
- Olena Davydenko, Project Officer, EGIS
- Marlène Joris, Programme Officer

Gender and Mine Action Programme (GMAP)
Arianna Calza Bini
Head of Division

- Abigail Jones, Advisor, Gender and Diversity
- Dominic Wolsey, Advisor, Gender and Diversity
- Marion Provencher, Programme Officer, Gender and Diversity
- Laura Biscaglia, Research Officer
- Matthieu Larueille, Advisor, Explosive Ordnance Risk Education
- Kaitlin Hodge, Explosive Ordnance Risk Education Officer

Ammunition Management Advisory Team
Samuel Paunila
Head

- **Andrew Grantham, Technical Advisor**
- **John Rawson, Technical Advisor**
- **Jovana Carapic/ Irene Pavesi, Programme Manager**
- **Frédéric Maïo, Programme Manager**
- Nadim Amer, Programme Officer
- Martina Salini, Junior Programme Officer

External Relations, Policy & Cooperation Prog.
Pascal Rapillard
Head of Division

- Rory Logan, Advisor, IMAS & IHL, IMAS Review Board Secretary
- Jérémy Repond, External Relations Officer
- VACANT, Advisor, Policy
- Angela Hoyos Iborra, Advisor, Policy
- Rana Elias, Cooperation Programmes Coordinator
- Maria Gurova, Programmes Officer
- Hayder Al-Shakeri, Programmes Officer
- Anna Innocenti, RBM Coordinator
- Eleni Alexandrou, RBM Support Officer
- Fanny Chavaz de Kalbermatten, Communication Officer
- Andrea von Siebenthal, Public Relations Coordinator
- Sandra Bialystok, Digital Media Coordinator
- Valentina Ndibalema, Digital Media and Communication Assistant
- Corinne Tillet-Olivet, Communication Assistant

Administration & Support
Martial Becker
Assistant Director
Head of Division

- Stephan Décaillet, Financial Controller
- Julie Pervangher, Accounting Officer
- Fatima Duarte, Accounting & Contracts Management Assistant
- Anne Bui, Accounting & Contracts Management Assistant
- Laurence Clarke-Schaller, Human Resources Manager
- **Britta Tepoorten, Human Resources Operations Officer**
- Maria Duran, Talent Acquisition Partner
- Annika Svantesson Ray, Human Resources Assistant
- Susanne Rihs Aeby, Conferences Manager
- Laetitia Roch, Conferences, Travel & Administration Assistant
- Hélène Tejerina, Archives & Information Manager
- Elena Daiber, Administration Assistant
- David Alvarez Sanchez, Apprentice
- Marie-Christine Viaccoz, Travel & Administration Assistant