

## GENDER FOCAL POINT CAPACITY DEVELOPMENT PROGRAMME 2019-2021

The GICHD Gender Focal Point Capacity Development Programme helped build sustainable capacity for gender and diversity mainstreaming in the mine action sector. Participants acquired the knowledge and skills to become an effective Gender Focal Point within their organisation.

### GET TO KNOW

**ZIAD OBED, Community Liaison Supervisor - MAG Iraq**, participated in the GICHD Gender Focal Point Capacity Development Programme 2019-2021. Check out his experience and achievements as a GFP below!



### IMPACT OF THE GFP TRAINING

'The GFP training helped me to gain more knowledge about mainstreaming gender & diversity into mine action.'

### MAIN ACHIEVEMENTS SINCE DECEMBER 2019

'I wrote an internal gender analysis for MAG Iraq.'

'I reviewed data collection forms and provided recommendations on how to better integrate gender and diversity considerations.'

'I delivered training on gender and diversity in mine action to selected MAG Iraq staff.'

### WHAT'S NEXT?

'MAG Iraq is establishing a gender and diversity steering group, which I will be a part of.'

'We are going to recruit more female in demining teams in Ninewa and Community Lesion team if we get fund.'