GICHD

Organisation chart
February 2019

Directorate
Ambassador Stefano Toscano
Director

- Anna Innocenti, Results-based Management & Country Programme
  - Eleni Alexandrou, Results-based Management support
- **External Relations & Governance**, Pascal Rapillard, Head
  - Jérémy Repond, External Relations & Policy

IMAS Secretariat
Rory Logan

Operations Management
Guy Rhodes
Director of Operations

- Rana Elias, Regional Cooperation
  - Vacant, Programme Officer
  - Maria Gurova, Programme Officer
- Kaitlin Hodge, Operations Directorate & Gender

Strategies & Standards
Tammy Hall
Head of Division

- Nicholas Bray, Quality Management Systems and Standards
- Ian Robb, Urban Clearance of IEDs
- Morgan Kline, Field Ops Research Analysis
- Vacant, Capacity Development NMAS and Compliance
- Rory Logan, Strategic Management
- Åsa Massleberg, Strategic Management
- Robert White, Strategic Management
- Christelle Mestre, Programme Officer
- Alain Nellen, Project Officer
- Vanessa Di Giorgi, Project Officer
- Ana Carlota Moura, Junior Programme Officer

Risk Management
Marc Bonnet
Head of Division

- Roland Evans, Land Release, Operational Efficiency & Training Development
- Natasha González, Training Development
- Stanislav Damjanovic, Land Release & Operational Efficiency
- Fatmire Uka, Land Release & Operational Efficiency
- Armen Harutyunyan, Land Release & Operational Efficiency
- Jörg Lobert, Military Liaison
- Giulia Matassa, Programme Officer
- Arsen Khanyan, Junior Programme Officer

Information Management
Olivier Cottray
Head of Division

- Elisabeth Vinek, Information Management Support
- Anne-Li Nauclér, Information Management
- Sulaiman Mukahhal, Information Management
- Inna Cruz, GIS & Information Management
- Wendi Pedersen, GIS Solutions
- Harry Kendall, Geoservices
- Andrew Kesterton, IM Technical Development
- Marlène Joris, Programme Officer
- Olena Davydenko, Project Officer

Ammunition Management Advisory Team
Samuel Paunila
Head of Division

- John Rawson, Ammunition Safety Management
- Andrew Grantham, Ammunition Management
- Nadim Amer, Programme Officer

Policy & Communication
Pascal Rapillard
Head of Division

- Gianluca Maspoli, Policy
- Ursin Hofmann, Policy
- Andrea von Siebenthal, Public and Media Relations
- Fanny Chavaz de Kalbermatten, Communication
- Sandra Bialystok, Digital Media
- Corinne Tillet-Olivet, Communication
- Valentina Ndibalema, Digital Media and Communication

Support & Administration
Martial Becker
Assistant Director & Head of Division

- Susanne Rihs Aeby, Conferences
- Laetitia Roch, Conferences, Travel & Administration
- Marie-Christine Viaccoz, Travel & Administration
- Laurence Clarke-Schaller, Human Resources
- Annika Svantesson Ray, Human Resources
- Yussuf Abdi, Human Resources
- Stephan Décaillet, Finances & Controlling
- Julie Pervangher, Accounting
- Fatima Duarte, Accounting & Contract Management
- Anne Bui, Accounting & Contract Management
- Hélène Tejerina, Archives & Information
- Elena Daiber, Administration
- Lara Frazzetto, Administration
- David Alvarez Sanchez, Apprentice

ISU-APMBC
Juan Carlos Ruan
Director

- Sophie Delfolie, Implementation Support
- Gregory Cathcart, Implementation Support
- Firoz Alizada, Implementation Support
- EU Council Decision, Project team

ISU-CCM
Sheila Mweemba
Director

- Matthieu Laruelle, Implementation Support
- Elaine Weiss, Implementation Support

Hosted Partner Organisations

- **Gender and Mine Action Programme** GMAP
- **Geneva Disarmament Platform** GDP